

## Equality Objective(s) arising from Health Inequalities Information

Arising from the data contained in the Health Inequalities report the following equality objective<sup>1</sup> was agreed by the CCG Executive on 13 March 2013.

**By 2021 to reduce the proportion of women in Bedfordshire (who “cannot speak English”) and are “not good health” (50%) to the average for men in Bedford Borough (who cannot speak English) and report “not good health” (30%).**

This objective will form part of the **Bedfordshire Plan for Patients**. Delivery of this objective will be ***in conjunction and in partnership with*** a range of health and other statutory partners, those representing groups with certain protected characteristics and other voluntary and community groups. Hopefully together we can make a difference in tackling this and other health inequalities.

The following proposed objectives were ***agreed for further consideration***:

- By 2021 to reduce the disparity of “poor or bad health” reported by the Irish community in Bedfordshire to equal that of the Bedford Borough average (i.e. from 8.4% and 7% in Bedford Borough and Central Bedfordshire respectively to 4.5%).
- To examine what can be done to reduce the disproportionality of disability at birth between boys and girls.
- To investigate the establishment of a countywide “one-stop-shop” for the LGB and Trans community
- To reduce the disproportionality in infant deaths between different ethnic groups
- To reduce the disproportionality between some ethnic minority groups (Asian, Black, Chinese, mixed ethnicity).and the White community in A&E Admissions
- To look at removing barriers for patients in getting appointments with GPs
- Target improve awareness about out-of-hour GP services towards identified equality groups
- Mental Health Services need to be planned recognising that certain groups with protected characteristics are reporting higher levels of mental health issues. Particularly Black/Caribbean/African groups report disproportionate high levels of forcible detention and disproportionately lower levels of preventative contact with services. Asian women are less likely to report mental health issues. Lesbian, Gay, Bisexual and Trans communities also report higher levels of mental health problems due to stress and discrimination. (See Reports below).

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<sup>1</sup> Note: This objective meets the legal obligation placed on the CCG under the Equality Act 2010 (Public Sector Equality Duties) to produce ***at least*** one equality objective.